

## **Modern Slavery and Human Trafficking Statement**

This statement is pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Solway Precast Products Limited Slavery and Human Trafficking statement.

### **Introduction**

Modern Slavery is a crime and a violation of fundamental human rights. Solway Precast Products Limited has a zero- tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all business we conduct. We are committed to implementing effective controls to ensure modern slavery is not taking place anywhere in our business or our supply chains.

### **About us**

Solway Precast Products Limited was established in 2012 by A J Gillon to supply the UK market with precast products and is a family owned and run business.

Producing a wide range of quality assured manufacturer of precast products. Solway Precast Products Limited is a supplier of high-quality products. We supply a diverse market of customers who cover the Civil, Construction, Rail and Marine sectors.

### **Our Supply Chain**

Direct suppliers of raw materials including sand & aggregate, cement, rebar, fuel associated with precast products manufacture.

Indirect suppliers and providers of goods and services including haulage, indirect labour and inserts etc which are part of the supply and manufacture process.

We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business. In order to allow us to identify and reduce risk we build long standing relationships with our suppliers and subcontractors and make clear through our Corporate Social Responsibility Policy our expectations on ethical standards. We are committed to working with suppliers who meet our business and sustainability standards.

In our business year 2023/24 98% of our supply chain was based in the UK. We continually review all of our suppliers to ensure they have published an annual Modern Slavery Statement and are meeting their obligations under the Modern Slavery Act 2015. This will allow us to assess the risk of slavery in our direct suppliers.

Any new businesses who supply us with goods and services will also be required to demonstrate how they are complying with their obligations under the Modern Slavery Act 2015 and ensuring slavery and human trafficking is not taking place in their business.

Solway Precast Products Limited will not continue to purchase goods or services from any supplier that is found to be engaging slavery or in human Trafficking.

### **Policy and Values**

Solway Precast Products Limited opposes slavery and human trafficking and have policies in place to prevent and reduce the risk of any such practices occurring in our business or our supply chain. This Slavery and Human Trafficking Statement articulates Solway Precast Products Limited commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our business or supply chains.

As a family business we have a clear focus on our people and treat people with honesty, and respect. We are a responsible employer and demonstrate our values in all that we do. We invest in our people and are committed to providing vocational training and creating a fully competent workforce.

We have a number of policies in place which play an integral part in how we operate and do business. Solway Precast Products Limited operates with robust recruitment processes in line with UK employment laws, including eligibility checks and direct contracts of employment. We encourage inclusivity and provide equal opportunities for all.

Our managers are aware of and are expected to comply with our Anti Bribery policy.

We are committed to providing a safe environment for all of our employees and actively encourage health and safety throughout our policies, induction process and culture.

In line with our obligations under the Modern Slavery Act 2015 we will continue to develop our people and procurement policies to ensure our commitment is embedded in everything we do.



Andrew Gillon  
Managing Director

12<sup>th</sup> January 2026